

退職手当支給率

(適用 平成30年4月1日～)

勤続年数	自己都合	定年・応募認定	勤続年数	自己都合	定年・応募認定
1	0.5022	0.837	26	29.3787	34.77735
2	1.0044	1.674	27	30.7179	36.28395
3	1.5066	2.511	28	32.0571	37.79055
4	2.0088	3.348	29	33.3963	39.29715
5	2.511	4.185	30	34.7355	40.80375
6	3.0132	5.022	31	35.7399	42.31035
7	3.5154	5.859	32	36.7443	43.81695
8	4.0176	6.696	33	37.7487	45.32355
9	4.5198	7.533	34	38.7531	46.83015
10	5.022	8.37	35	39.7575	47.709
11	7.43256	11.613375	36	40.7619	47.709
12	8.16912	12.76425	37	41.7663	47.709
13	8.90568	13.915125	38	42.7707	47.709
14	9.64224	15.066	39	43.7751	47.709
15	10.3788	16.216875	40	44.7795	47.709
16	12.88143	17.890875	41	45.7839	47.709
17	14.08671	19.564875	42	46.7883	47.709
18	15.29199	21.238875	43	47.709	47.709
19	16.49727	22.912875	44	47.709	47.709
20	19.6695	24.586875	45	47.709	47.709
21	21.3435	26.260875			
22	23.0175	27.934875			
23	24.6915	29.608875			
24	26.3655	31.282875			
25	28.0395	33.27075			